

Equality & Diversity – Monitoring Information

Please take a moment to share some additional information with us.

We are proud to be an inclusive, equal opportunity employer and seek to attract, develop and retain the best people from the widest possible talent pool. We're committed to ensuring that all candidates are treated fairly, and with respect and dignity throughout the recruitment process.

Sixteen Plus is committed to recruiting colleagues who reflect the diverse communities we serve. It is important to us, therefore, that we monitor and analyse diversity information so that we can ensure that our HR Processes are fair, transparent and promote equality of opportunity for all people.

The data you provide will not influence your application or be shared with those involved in hiring decisions, will be held in strict confidence, and will be used to produce anonymous statistics for reporting purposes only.

Ethnic Background: Which of the following do you feel you most identify with?

- Asian/Asian British
- Black/African/Caribbean British
- Mixed/Multiple Ethnic Groups
- Other Ethnic Group
- White
- Prefer not to say

Nationality: Please state your nationality/country –

Sexual Orientation: Please select an option that describes your sexual orientation –

- Bisexual
- Gay Man
- Gay Woman/Lesbian
- Heterosexual/Straight
- Trans-sexual
- Other
- Prefer not to say

Providing accommodation and support for 16 – 17 year olds

Age: Please select your current age group –

- 21 or under
- 22-25
- 26-30
- 31-40
- 41-55
- 55+
- Prefer not to say

Gender: What is your gender identity?

- Female
- Male
- Non binary
- Transgender
- Prefer not to say

Disability: The equality Act 2010 defines a person with a disability as someone who has a physical or mental impairment and the impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities. Do you consider yourself to have a disability?

Yes

No